

Minutes for ICS Board Meeting of June 16, 2022

Present- Garry, Heather, Brad, Lynette, Nathan, Tara, Matt, Gigi

Officer's Reports

Director's Report - Ratna has stepped down as director. Heather will report to Pastor Bill Logan now.

Principal's Report - Last year, we started the year with 60 students, but finished with 88! Students have been active with campus clean ups in all rooms to prepare for next year. Promotions were held for K5, 5th, and 8th graders.

Awards ceremonies were held for all grades.

Prom was a major success. 30 students enjoyed the festivities held at "The Mansion".

Mara McDermott and her team have finished the library!

On May 21, 2022, ICS experienced a flood of one of the elementary school buildings. Over 40 parents showed up to help within an hour of being notified of the flood.

Race for Education was a huge success! Parents were very hands-on throughout. We raised \$19,000 for our replacement playground equipment which will be here and installed by the beginning of the new school year.

ICS will be sponsoring 2 fireworks booths as fundraisers - one for the Robotics program, (at New Albertsons) and the other for the sports program.

Staffing is complete for the 2022-2023 school year. We have 4 new/returning teachers, a new maintenance man, and 2 new office staff.

The staff is working hard preparing for our WASC visit in September. Board, parents, and staff are all involved in this process.

Committee Reports

Finance - Garry explained the budget process with Immanuel Baptist Church.

May budget summary - Our projected income by the end of the year is 39K in the black, but June will show a loss due to payroll to be paid and no tuition payments.

We are doing well financially.

Working budget - We have 115 enrolled as of today and 40 students signed up for after school care (which would provide 70K of income).

5K has be allotted for marketing.

A principal's discretionary fund of 4K was discussed. A motion to approve this addition to budget item #142 was made by Tara and seconded by Lynette. The motion passed unanimously.

IBC Pastor Bill has said that no money will be given to the school for the 2022-2023 school year. The church gave ICS 50K last school year.

Scholarship - Brad, our committee chair, is stepping down after years of service.

We need a new chairman for this committee. Gigi will be the new chair.

We have 58K in the scholarship fund.

Development/Marketing - The new ICS flyer is out for publishing.

Square Print, Aaron Podell's company, is helping us with marketing.

Script - We need to market this. This program can bring in good income.

Teacher Rep - Marianne said the teachers have been helping with the flooding situation.

Visitors - Natalie Goodwin introduced herself as the new secondary teacher representative.

Old Business

Pray for a new board Chairman.

Board members need to read the zip file containing the WASC self study. Submit changes, additions, or errors you see in it. Please do so in the next 2 weeks.

Board member Development -

It is important that you hear all sides of an issue. Do not answer until you talk to all parties involved. Think before you speak.

Nehemiah 4:16 - Stand firm. The naysayers will talk.

New Business

Tuition discounts for the 2022-2023 year: 5% discount if you pay in full
5% discount for teachers

Boosters - Stephanie Meeks is the new president.

The ICS Boosters name was changed to Multischool Boosters by the previous president. It is ICS's booster organization and the money they raise can only go to ICS.

Rich Shadden has been released as Athletic Director. Ariana Rivera is the new AD.

Plan for 5th grade teachers - The plan for teachers hired for 5th grade was discussed. Emily LeJeune will teach in the mornings and Nivea Barker will teach in the afternoons. Mrs. LeJeune will also be mentoring Nivea throughout the year. A motion was made by Matt and seconded by Garry to support this plan. The motion passed.

Pay Simple - The board recommends that Heather, our principal, be the new signer for the ICS card.