

## Immanuel Christian School Board Minutes 10/28/21

Meeting was attended by Garry Noel, Tara Randolph, Heather Urich, Brad Lohrer, Kay Lloyd, Mrs. Benson, ICS Staff rep., Matt McDermott, Communication Rep., Hayden Urich ICS student rep. and President of Rotary Interact Club, Janelle Bloudek, Fund Raiser Director Staff/ICS Board Christmas Party hosted by Heather Urich is December 11, 2021 at 6:00 at 1161 W. Las Flores, Heather's house. Bring Christmas cookies.  
Garry opened up meeting with James 2:1-4

**Great News:** ICS is running on track in the positive for financials for the rest of the year. ICS Scholarship Auction Fund Raiser raised approximately \$29 to \$30 thousand dollars for next year's scholarships.

March is Grandparents Race for Education.

Immanuel Baptist Church gives \$5,200 every month to ICS budge

58 out of 84 students made great strides in grades. 43 students earned High Honor Roll for 4.0 GPA and 15 students earned Honor Roll for 3.5 GPA

### **Principal's Report Heather Urich**

Robotics have 40 to 50 kids after school. ICS kids do robotics daily.

Alzheimer's Walk by students earned \$600.

Spirit Week for Say No to Drugs with guest speakers Pastor Matt Backhan from RCA Church and Ridgecrest Police Dept. was a success.

Rich, the ICS Sports Director found a coach for JH and HS basketball

Crusader Christmas Fund Raiser Dec. 3<sup>rd</sup>, Friday at 5:00 PM. Kids will perform. It will be a ham and potato dinner with an auction for wreaths made by the students. Christmas ornaments are for sale at the ICS Student Store.

ICS Staff/ICS School Board Christmas party Dec. 11<sup>th</sup> at Heather's house. See above for details.

Fund Raiser Chairperson Janelle Bloudek talked about lessons learned from the ICS Scholarship Auction. Janelle is stepping down, so we need a new director.

Thank you Janelle and your team for a wonderful job raising \$30K for scholarships for next year. This event was well organized and well attended by parents and supporters.

Parents of high schoolers meet with Garry and Heather on Nov. 2<sup>nd</sup> about Oaks Christian School on line program.

Chapel on Wednesdays will have other pastors of our RC Community to speak to the students.

WASC accreditation is next September. On staffing the the new proctor for JH and HS is Natalie Goodwin.

### **Open Public:**

Erica Beeler reported that ICS had 3 robotics competition opportunities on remote video:

Dec. 12<sup>th</sup>-2<sup>nd</sup>/3<sup>rd</sup> graders, Nov. 21<sup>st</sup>, 4 -6 graders, and Nov. 13<sup>th</sup>, 7-12<sup>th</sup> graders. She asked for advertisement for more parent volunteers. Erica volunteered to teach science and chemistry next year and tutor students.

Kara Harwood, a parent, asked if the NARC Line was happening at ICS, where the FBI monitors parents.

Hayden Urich, ICS Student Council President reported they have committees for fundraising and student events. They are going to the National Senate Conference in Washington, DC. Recommendations for new ICS School Board members are Mr. Gatwech Thich, who has 3 students at ICS and Lynette Minnick.

### **Old Business:**

Matt McDermott, Communications Chair stated we need improved communication between the ICS Board and staff and parents of ICS. We need to dispel any concern or worry of parents. His suggestions were identify problems, take action and correct any misconceptions, squash rumors, respond quickly, clear communication across multiple platforms from social media to personal relationships, do short anonymous surveys, newsletters, deliberate message of ICS Mission, and use "talking points" of positive things of ICS.

Mrs. Benson, ICS teach rep., asked, "What are your plans for next year for ICS?" Garry responded that in January we should send out a note on the intent for next year. Next year is a Go if we maintain enrollment and finances. Tuition only covers 60% of budget. 40% of budget needs must come from somewhere else. We need \$150,000 for a full high school program. We are in the BLACK so far for the budget. The Elder Board will not let ICS be a financial drain. We need to use more public relation skills to promote ICS. Put out a positive message that ICS will be here in 2022.