

## Minutes for ICS Board Meeting of February 17, 2022

Present - Garry, Ratna, Heather, Tara, Matt, Kay, Nathan, and Gigi

### Officer's Reports

Director's Report - The Race for Education fundraiser has been moved to April 29th. Parent and board member volunteers are needed. It will be Grandparent's Day too.

Principal's Report - Enrollment is at 86 with 2-3 incoming students expected.

The Robotics team won 2 grants totaling \$2,500. They travelled to Iowa for Regional competition and did very well.

Students have been active on campus with cleaning and organizing. A mentoring program, pairing upper and lower grade students is in the planning stage too.

We will have our 1st dance of the year on Feb. 26th. Prom is set for May 7th at the Mansion.

Researching assessment tools for new student placement.

Parent engagement is starting to come back. Mara McDermott is leading a group of parents to organize the library. Matt McDermott is working on playground repairs. Elisha Wetzel has volunteered to help with the Race for Education.

Community engagement - We are partnered with Joann's Fabrics. They have donated materials. Sarah Hoekman has connected with Rotary and the VFW about our students. Trona Elementary School has donated over 50 uniforms to ICS.

We are preparing for WASC. All need to be involved.

We have developed the CROSS acronym as our Schoolwide Learning Outcome (SLO).

Heather is interviewing teachers for next year. Still a need teachers for high school science, afternoon 4th grade, and K4.

Working toward getting all teachers credentialed.

Working on next year's budget. We will need new teacher's manuals in many classes.

### Committee Reports

Finance - We need a new board member to take over the Finance committee.

No deficit is predicted for this year.

We are hoping insurance will cover the costs of the gas leak repairs.

Teacher Rep - Marianne Benson told us about Jr/Sr high schedule adjustments since Oaks Christian has a different spring break than ICS. Students will be taking some field trips during Oaks' break and working ahead in their online courses so that they can take our scheduled break.

Student Rep - Hayden told us about the 1st dance for middle school and high school.

Fundraisers are being planned.

Students are participating in clean-up activities.

Two students will be attending Ryla camp.

CCCC is coming to ICS to talk to students about the college.

Prom is May 7th at the Mansion.

### Visitors

Joshua Smith asked, "Have there been any personnel changes today." He was told personnel issues are discussed in closed session.

## Old Business

School board retreat will be Saturday, March 12th from 8:30-2pm.

By-laws: updated 9/23/21

1. Meeting run by Robert's Rules of order  
Chair presides. Agenda published 6 days before.
2. Composition of board - majority IBC members.  
If no new potential members come forward, present members may be asked to extend.
3. The board is responsible for recommending the direction of the school, future development, major policies, and acting as consultants. Board is under the corporate entity of IBC.
4. Imperatives for Board members
  - 1) Born again believer
  - 2) Be of one accord
  - 3) Bible centered individual
  - 4) This is a ministry
  - 5) Appointment to the board is from God
  - 6) Authority rests with the board as a whole, not a individuals
  - 7) Keep confidential matters confidential
  - 8) Evaluate our own effectiveness
  - 9) Evaluate the principal annually
  - 10) Public statements are made by the Board Chairman
  - 11) Chairman elected every 2 years, IBC member
  - 12) Vice-Chairman, IBC member, elected at June meeting
  - 13) Secretary writes and distributes minutes of meetings
  - 14) Standing Committees meet monthly or bimonthly - under the board
  - 15) Board member should abstain from voting if he/she has a conflict of interest
  - 16) Visitors- 10 visitors may sign up to speak for 3 minutes each at board meetings
  - 17) Actions by board require a majority vote
  - 18) The board needs to self-evaluate and have a vision.

Roberts Rules of Order - Parliamentary procedures we follow so there is order and structure.

Motion- a proposal on the table that someone wants to take action on. Requires a second or it dies. There is discussion and then a vote.

## New Business

Pray for a Vice Chairman