

Minutes for ICS Board Meeting of January 26, 2022

Present - Garry, Kay, Brad, Lynette, Tara, Matt, Heather, Nathan, and Gigi

Garry led us in prayer and read a scripture: I John 2:11

Officers Reports

Principal's Report - We have 89 students enrolled.

The Robotics team has earned an invitation to Regionals in Iowa, Feb 3-6! 9 Students and Heather will be attending. The school received a generous \$5,000 donation to help pay for expenses. Heather is considering a Fireworks booth this summer to help fund the robotics program.

The Christmas program was attended by over 200 people. It's fundraiser brought in \$2000. The Christmas student store brought in \$1600.

The boy's jr. hi and high school basketball teams have been cancelled due to low attendance.

Midterms recently were given for Oaks students. Overall, students did well!

Heather is looking for an assessment tool to aid in student placement.

Parents are back in the classroom helping. Hooray!

Community engagement- posting twice a week on social media. Newspaper article about Robotics program.

Heather is also working on getting ICS qualified to give both SAT's and PSAT's.

WACS - need parent committee. We also need board participation. Heather will be serving on a visiting committee to gain more knowledge about the process.

Using the CROSS acronym as a vision for the staff, students, and parents. Helps to get everyone on the same page.

Finance Report- We are still in the black!

There were gas leaks at the school site which will cost \$12,000 to repair.

A grandparent who was touched at our Christmas program has given the secondary school a \$500,000 donation! The donation was given specifically to allow in-person teaching in our junior hi and high school again. The donation will be broken down into \$100,000 each year for 5 years. Praise God!!!

Committee Reports

Teacher Representative - Mrs. Benson shared a beautiful card the students made to thank the board.

She asked the board about aftercare for students. She was told ICS students can go to the CDC when ICS aftercare is closed. Also, there will be a summer STEM program.

Old Business

There will be full in-class instruction, K4-12th, for the 2022-2023 school year! K-4 will be back on our ICS campus. 7th- 12th grades will be back classrooms with teacher- led instruction! These are wonderful answers to prayer!

Board retreat will be held March 12th from 8:30-3:00 in the conference room. We will be developing admissions, goals, and long term plans.

There was a rumor going around town that ICS was closing. Sierra Sands confirmed that the rumor came from an employee. It is a TOTALLY FALSE rumor!

New Business

Board member development

Board and Administration Relations -

- Watch grey areas that can overlap between administration and board.
- If a parent approaches a board member, make sure they have talked to the teacher, then the principal first.
- Commit to Matthew 18 principle.
- Principal and Board should have a close working relationship.
- Principal- head of school. Let her do daily administration. Manage school with spiritual and professional leadership.

Imperatives for a Christian School Board

- I Corinthians 2:14
- Must have vision - Proverbs 29:18.
- Serving on the board is an appointment from God.
- Work in harmony with others, (don't be defensive).

Effective Board Members

- Loyalty to the democratic process, accept the will of the majority.
- Suspend judgement until the facts - both sides- are available.
- Resist reacting to rumors.
- Differentiate between board versus administration problems.
- Weather criticism calmly.

Ineffective Boards

- Allow personal interests to supersede the best interests of the school.
- Are overly involved in the day to day administration.

Cord of 3 - Ecclesiastes 4:12

- The 3 cords: Board, Administration, and Faculty.
- Board doesn't meddle in the running of the school.
- Administration has the responsibility for mission delivery.

Matthew 18 Principle

- Go one on one to a brother or a sister.
- Keep matter confidential.
- Keep the circle small.
- Be straightforward.
- Be forgiving.
- Parents and teachers share with principal.
- Principal explains problems to the board.