

Minutes for ICS Board Meeting of November 18, 2021

Present - Garry, Ratna, Kay, Brad, Heather, Nathan, and Gigi

Garry started the meeting with prayer and a scripture verse.

Lynette Minnick and Matt McDermott, two prospective board members were also in attendance.

Officers Reports

Director's Report - Ratna has just returned from serving on a WASC accreditation committee. This will help us know what they are looking for at our upcoming visit. She reported that WASC is getting stricter with their requirements.

Finance Report - Ratna gave this report as Jeanette was not in attendance. We are down 24K this month, but months do fluctuate and our budget is still on track. The after school program helps our budget by about 5K per month. We also receive \$5,200 from the church each month. The auction raised 30K for the school. A summary sheet of our budget will be posted on the school's website.

Principal's report - Heather had many positives to report about the school. We have 85 students.

The Robotics program is going well! We have great volunteers and good student involvement.

The program is a great community outreach too. They are preparing for their first competitions.

Students helped with 3 booths at the Harvest Festival, more community outreach.

We have both boys' and girls' middle school and high school basketball teams.

For the first time, our 7th and 8th grade students took the PSATs. Also, 3 high school students registered for AP exams.

Crusader Christmas and the student Christmas store are coming up.

We have parent volunteers again in our classrooms!

Teachers are receiving training in PBIS, (Positive Behavioral Interventions and Supports) to help them become more effective as a team.

Staff is beginning a yearlong preparation for our WASC evaluation.

Committee Reports

Fundraising - We are looking for a new committee chair. Janelle had to resign due to job commitments.

Development/Marketing- We are looking for volunteers for this committee. They would be working with Heather and Garry.

Teacher Representative - Mrs. Benson praised Heather for her support for the staff. She also thanked her for making the teacher break room warm and cozy.

Visitors

Erica Beeler - She cautioned us to use the PBIS program carefully in our school. She did not like how it was used in a previous school her children attended.

She also asked if we could put the board meetings on zoom. (Nathan Webb offered to work on that.)

Old Business

Town Hall follow up - The answers to the town hall question have been posted and emailed.

By-Laws - revisions to our by-laws will be discussed during closed session.