

Minutes of ICS School Board Meeting of April 15, 2021

Opening Prayer

Roll Call - Garry, Brad, Rick, and Gigi

Due to the number of guests wishing to speak this evening, the regular agenda was put on hold, and we went directly into open session.

Open Session - anyone wishing to speak was given up to 5 minutes to make their comments and/or ask their questions.

Garry Noel - He announced that Juli Maikai was on administrative leave for the rest of the year as of today. He also announced that ICS would hold a town hall meeting next Tuesday, April 20th at 6pm.

Sarah Hoekman - Sarah spoke about the plan for on-line Jr High and High School program. She stated that the program will work well for some students, but it will not work for all students. So she approached Juli and made an alternate plan which she has sent to the school board and will be presenting to the IBC Elder Board.

She also requested a change in the plan for a rotating principal, especially since this is a WASC visitation year.

Erica Bealer- Erica pointed out that private school tuition only covers approximately 60-65% of the costs of running the school. She asked whether IBC would cover the 35-40% that tuition does not cover.

Garry Noel- Garry answered that the church does not cover the cost over tuition. They can't afford to do that.

Erica Bealer- She also discussed tuition prices. St. Ann's gives a discount for multiple children. It helps families with multiple children. It was pointed out that St. Ann's is supported by the Catholic diocese and not just their church.

Jessica Webb- Jessica is the Children's Director at IBC. She stated that before COVID, IBC had donated 40K to the school. She also said that multi family discounts are not feasible for ICS for financial reasons.

Jeanette Kallberg - Our financial person, Jeanette, pointed out that in the past, IBC has supported the school with gifts of \$70k-100K.

Marianne Benson- Marianne said that she thought ICS has the wrong business plan. She thought that since our school has Immanuel's name attached to it, other churches would see it as part of IBC and not want to help the school.

Geri Ann Speedle - Geri asked if other churches don't give to the school because IMC doesn't want the help.

Garry Noel - Garry answered that that is not the case.

Aubrey Farmer - Aubrey asked if IBC would be willing to relinquish some of their authority to guide and direct the school in order to get support from other churches.

Garry Noel - Garry answered that IBC is willing to talk to other churches about helping ICS.

Janette Smith - Janette spoke for her Jr High students who are not "A" students. She is concerned that students who struggle will have trouble with the on-line program.

Geri Ann Speedle - Geri added her concern about losing face -to -face time. She says that loss makes it hard to justify the cost.

Garry Noel - Garry explained that students will have time to ask questions of their teacher. There will also be a proctor in each room who can help them.

Joanna Valdez - Joanna told us that she works 11 hour days so that her children can go to ICS. She said that she would work 24 hours a day to keep them here. She said the ICS on-line program is much different than the public school program. Her children are doing well at ICS.

Marla McDermott - Marla asked whether it was too late to have in class learning next year.

Garry Noel - Garry said that we have signed a contract with Oaks Christian but it is possible to change course.

Desiree Trudy - Desiree teaches 9th and 10th grade English at ICS. She taught 30 years in public school. She spoke about the need for Christian schools. She said that Christian schools have to make it.

Emilie LaJeune - Emily spoke of the need for communication between the school board and the staff.

Garry Noel - Garry said he had asked Juli for a teacher representative to the board months ago, but that has yet to happen.

Gigi Teeter - She told the crowd that the board wants the school to succeed. She said the board cares about ICS and it's students and that the board is doing everything they can with the budget they have. The decision that was made was financially our only option to keep 6th-12th grades at our school. Parents telling friends about the school and helping ICS grow can help our finances and enable us to do more.

Rosemary - Rosemary asked that we all listen with an open mind to the Oaks Christian presentation next Tuesday.

